

## Camp Committee Meeting Minutes for 4/14/2021

Called to order 8:33 PM.

Attendees: Deborah Linnell, Lili Sweet, Hannah Sappio, Aliza Kroll, Paula Raich, Charlie Bogusat

Meeting adjourned 9:02

Prepared by: Hannah Sappio, Deborah Linnell

### Old Business

--As of today we have: 110 regular campers, 0 CITs, 20 TT, and 4 non-residents for a total of 134 campers. Registration ends June 12.

--\$100 Amazon gift card given to Travis from Deborah, Steve, and committee paid out of salary line for all his time put in so far, as his contract doesn't really start until May.

--Counselor hiring has picked up although we still need about 2-3 more based on prior years' registration numbers. As far as official hires (paperwork returned), only 1 so far. I have some offers still to send to Laurie after I review their prior years' contracts if applicable. Will do tomorrow.

--Found someone for Nature position; he's worked with camp before and also was a camper so he knows what Bruce used to do. Waiting for his contract to be returned.

--As per Charlie: Inform Nature specialist about turtles; we can no longer capture them.

--Mobile time clock training happening soon for Travis and Meghan.

--Charlie pointed out that WiFi can be spotty in and around the clubhouse, so checking in could be an issue.

--Travis thinks the free version of Remind is plenty. He will set up.

### New Business

--We've lost our two strongest supervisors, one to a higher paying job and the other to hesitancy about COVID. This is what I consider dire. We need certified teachers in these positions, so please spread the word if you can.

--1 promising EMT candidate, still need AD and Utility as well. Beach is working on Waterfront Manager and lifeguards (lost second WM).

--Social media waiver for private FB group, just need to get it to Laurie and have parents sign. If a parent doesn't sign, no photos go up of that camper, and if in a group photo, then we can blur out his/her face. (as per Rob R)

--Kristen Neu brought me a great idea: spring break camps. Anyone would like to volunteer to research pricing, hours, etc. of other places that do this?

--Keep in mind anything happening inside the clubhouse would involve maintenance setting up and breaking down, plus rentals happening.

--Another great idea from KN: incentives for hiring. Returning counselors who refer a friend that gets hired, \$100 GC. May get us over the hump of this lull in recruiting and applicants.

--Hannah suggested asking Laurie to send an email to contracted people that if they refer a friend, they're guaranteed to be in the same group.

--Thinking about extending contracts of Dir and Asst Dir to start earlier and give them more responsibility for hiring (basically everything but setting salaries). We'd have to pay them more.

--First step is to budget what their new salaries would be, then bring to committee for vote, and then board.

--Women's Club scholarship - sharing on behalf of Patrizia and the WC Scholarship Committee to have seniors apply. Info is on the FB page and website.

- **Upcoming**

- Meet the Staff Night 6/30 @ 7:00 PM