

## Legal & By-Laws Meeting Minutes

1/9/25

Prepared by: James Del Greco (Co-Chair)

### Attendees:

James Del Greco

Stu Joseph

Evan Trisler

Sean Trisler

Lauren Bianchi

Pat Degnan

Barry Mendelsohn

Kristen Neu

John D

### **Meeting began: 8:01PM**

- Discussed the incident report form request from the board. Should we update changes to allow for board members / E-Board to have same powers as employees?
- Would that mean we need an Identification to show authority?
- Are there liability concerns?
- Conflict of interest for volunteers as anyone can confront without the form all ready (at your own risk).
- Took a vote if we should bring forth the changes with the added power to the board
- 4 Yes – 4 Nos (Split)
- We postponed the review of the Admin Guidelines redline until our next meeting
- Lauren has an action item... Reach out to our attorney to do an audit of our Constitution on the language. (which we saw that she has already done).
- Our next meetings are scheduled for Wed, 2/13 and Wed, 3/13.

Meeting adjourned 9:33pm

Approved by Lauren Bianchi-OIC

Legal & By-Laws Meeting Minutes 2/13/25  
Prepared by: James Del Greco  
OIC: Lauren Bianchi

**Attendees:**

James Del Greco  
Evan Trisler  
Sean Trisler  
Steve Koenigsberg  
Barry Mendelsohn  
Mike Ilardi  
Roger Crook  
Mitch I  
Mike Stocknoff  
Michelle Cromwell  
Jasmine Vargas  
Paul S  
Scot Desort  
Bill Roberto  
Kristen Neu  
John D

**Meeting began: 8:00PM**

- Read & Discussed the presented Social media Policy
- Discussed the red tape that would be added for when we had accurate info but were unable to opine due to extra requirements.
- Conversation brought up the Code of Conduct Policy and how this seems to overlap and protects us from board members mis information or malicious comments/arguments.
- 1<sup>st</sup> amendment rights for volunteers who are not employees but elected officials. (I used DJTs wild tweets as evidence even the highest level of elected officials say what they feel even when we disagree or agree).
- Took a vote if we should bring forth the social media Policy to the board.
- 3 Yes – 5 Nos – Motion was defeated to advise the board to adopt Social media policy.
- Spoke about the Guidelines that advises we need a 6-month buffer to allow committees/or in-house renting of facilities. Should we adjust for Women’s Clubs highly attended events?
- Comment on the privacy of salaries. Individuals didn’t want to see any, but weren’t sure why they weren’t allowed to be privy to the information as shareholders.

- Discussed the difference between POA and CC. POA employees, we can see in budget line as a lump sum.
- Individuals would still like to be able to assure we are able to see, as our dues pay their salaries.
- Comment about status of audit. We spoke at length for the need of one for years. We need to follow up for timeliness and expectations. We understand this has been taken under by our in-house lawyers, we expect a deadline or timeliness to be presented to not drag out.
- Next meeting is 3/13

Meeting adjourned 9:37pm

Approved by: Lauren Bianchi-OIC

Legal & By-Laws Committee Meeting Minutes 3/13/25  
Prepared by: James Del Greco

Attendees:

James Del Greco  
Stu Joseph  
Evan Trisler  
Lauren Bianchi  
Pat Degnan  
Barry Mendelsohn  
John D  
Jasmine Vargas  
Gary Dundon  
Xin Qi  
Rudy Riveron

**Meeting began: 8:01PM**

- Reviewed the Administration Guidelines for any revisions necessary
- Sections Reviewed were Section A to Section P
- No significant changes, mainly ensured neutral pronouns and clear comprehensible sentence structures

Meeting adjourned 10:01pm

Approved by: Lauren Bianchi-OIC