**BOARD MEETING – January 18, 2023**

**PRESENT:**

|  |  |  |  |
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| MICHELLE CROMWELLROGER CROOKPAT DEGNANSCOT DESORTDANIEL GRANT | MICHAEL ILARDI GLEN KATZ MARK KEMPNERSTEVEN KOENIGSBERGDEBORAH LINNELL | MICHAEL LYNCH DARYL MACELLAROJOANNE MACHALABA BEVERLY NEMIROFF   | KRISTEN NEU BARRY SILBIGERMICHAEL STOCKNOFF  |

**ADMINISTRATION:** ROBERT ROSSMEISSEL, Esq.

**ARRIVED LATE**:

**LEFT EARLY**: Daryl Macellaro at 8:48 p.m.

**ABSENT:**

Michael Ilardi, President, called the meeting to order on Wednesday, January 18, 2023, at 8:12 p.m.

Deborah Linnell, Roll Call

**MOTION #1**: Motion to approve the minutes of the December 21, 2022 Board Meeting.

**Motion by: Michael Ilardi, President 2nd by: Mike Stocknoff, Director**

**Discussion:** Minutes done in a timely manner

**Motion Carried**

# CORRESPONDENCE

- Boy Scouts of America Council- Meeting on February 27, 2023, in Cedar Knolls

-Thank you letter for Mirna from the Stocknoff family.

**GOOD & WELFARE**

-Rudy Riveron: 26 Calumet Avenue: Questioned if anything is being done with the geese.

* Discussed egg addling program
* Parks Lake did a massive catch & kill
* Needs to be an area-wide effort with other lake communities
* Township council conducted 300-page study analyzing the water & water shed, geese should be part of the plan. Encouraged people to write to the council.
* Asked about dogs to chase off the geese- not effective because there is a need for something in water once they’re chased off.

-John Piepoli: 21 Ronald Avenue & John DeNiro: 63 Cayuga Avenue: Attended Lake Committee Meeting about boat selection process. Shared some ideas to eliminate having to wait overnight.

* Discussed that this needs to be addressed at the Lake Committee meetings and it’s too late for any changes to happen this year.
* Encouraged anyone to attend the committee meetings that have a question about the selection process.
* Currently, everyone gets a spot. And new spots were created to accommodate even more.

-Pat Degnan: 88 Valley View Drive: Shared the Facebook post from Rockaway Township Fire Chief regarding EMS services in Rockaway.

Glen Katz: 47 West Lake Shore Drive: Purchased a couple “no dog poop” signs. The signs seem to be working. Suggested purchasing more signs to put in more common areas around the lake.

# PRESIDENT’S REPORT: Michael Ilardi, President

**-** Michele Warden is retiring January 31st

-Suzie will be starting full-time in February

-Blood drive- 69 units were collected. Ilene Horowitz is donating $1 per unit to the scholarship fund. Very successful blood drive.

 **Discussion:** You can make an appointment but it’s not necessary.

**OFFICE REPORT**

-Report not included.

**SITE MANAGER’S REPORT**

-January 2023 report distributed by email.

**MAINTENANCE REPORT**

-Report not included

**Discussion:** The hostess needs to look more closely after events. Every single piece of tape or decorations should be removed. Magnets should be used to hang anything from the ceiling. No confetti of any kind. Reiterate the guidelines/rules to the renters.

# TREASURER’S REPORT

-89% of budget spent.

-More invoices / accruals coming in, so this will go up slightly.

-Books should be closed with final year end financials by next meeting

-CC profit $188K with offsets applied

-Nothing notable on cash summary

-$45K collected in dues so far

-For CC: when you want to take money from CC you need to state which line for better tracking of expenses.

-Thanks for a great 2022!

**Discussion:** Suggested more WEBML promotion and utilizing it more. Possibly personalize it more and use the calendar. Marketing Committee will investigate.

# LEGAL COUNSEL’S REPORT

-Attorney

Discussion: nothing for the public portion of the meeting

# COMMITTEE REPORTS

- House Activities: Kristen Neu:

* Thanked Pat for leading the NYE event and all the volunteers for planning & setting up.
* Craft Beer event coming up on February 11th. Tickets are selling fast.
* Question for the Lake Committee: is the boat process finalized? It should’ve been in the September minutes.

-Camp: Steve Koenigsberg: Discussed the Camp motion about the free tuition for camp/POA employees.

* Debbie & Steve are going to suggest doing it for supervisors and to have it come out of their salary in order to hire talented individuals.
* The committee would like to try it out for this season only to see how it goes.
* The board voted against this as a policy.
* The board did approve the camp budget which does include the salaries. Not anticipating overspending the line.
* Not comfortable increasing 2 people’s salary and nobody else’s.
* Suggestion to offer this exclusively to the entire POA or camp staff. Create a staff scholarship that comes from Camp and those individuals would have opportunity to apply and it caps it.
* If the board wants to revisit, then the motion needs to be presented again.

-House Ops: Joanne Machalaba

* The Committee suggested hiring an interior designer.
* Can we reach out to residents that may be interior designers? Maybe we could find someone who will donate their time?

-Women’s Club:

* Sponsoring a free POA event. 1st Annual Winterfest on Sunday, January 29th
* Scholarship committee accepting applications starting in February and ending in April
* Tumbling for Tots in JotForm

-Civics Affair:

* WML Fire Company #5 presentation on January 25th.
* Will promote again on social media.

**OLD BUSINESS:** none

**NEW BUSINESS:** none

**FYI: Bar & Rental:** Paid O’Neill & Sons for boxes of tile for the Gold Bar at a cost of $1,027.78. Money to come from Country Club.

**BOARD:** Application for HHM (1) **Approved**

**MOTION #2:** Motion to begin monthly transfers starting in March from the Country Club Reserve Fund POA line 542.04 to Country Club Reserve Fund account in the amount of $10,000 for 10 months in 2023.

**Motion by: Joanne Machalaba, Treasurer 2nd by: Mark Kempner, Past President**

Discussion: Last year we moved the $100k at once. This year, Joanne felt comfortable leaving it at $10,000 spread over the 10 months.

**Motion Carried**

**FYI: Board:** Hired Tops Mailroom, Southdata, Inc. to print & mail out the POA dues statements at a cost of $2,167.56. Money to come from line 513.01.

**MOTION #3:** Motion to accept salaries as discussed in closed caucus.

**Motion by: Michael Ilardi, President 2nd by: Mike Stocknoff, Director**

Discussion:none

**Motion Carried**

**FYI: Women’s Club:** Hiring Vinnie’s Mootz LLC for the WC pasta night fundraiser at a cost of $1,390. Money to come from Country Club/Scholarship funds.

**FYI: Women’s Club:** Hiring The Skels as the band for Pub Night at a cost of $750. Money to come from Country Club/Scholarship funds.

**FYI: Women’s Club:** Revising an FYI from the November 22nd board meeting: Now renting a trackless train from Any Excuse For A Party, Inc at a cost of $1,487.42 (tax included). Money to come from line 539.09

**MOTION #4:** Motion to hire Antonio Camacho to supply 3 professional comedians for a Comedy Night Preschool Fundraiser at a cost of $3,500. Money to come from ticket sales/preschool checkbook.

**Motion by: Pat Degnan, Director 2nd by: Mike Stocknoff, Director**

Discussion: cancellation clause will be included

**Motion Carried**

**MOTION #5:** Motion to hire Travis Hubert as Director for the 2023 Camp White Meadow season at a salary discussed in closed caucus.

**Motion By: Steve Koenigsberg, Director 2nd by: Michael Ilardi, President**

Discussion: none

**Motion Carried**

**MOTION #6:** Motion to hire Meghan Mattison as Assistant Director for the 2023 Camp White Meadow season at a salary discussed in closed caucus.

**Motion By: Steve Koenigsberg, Director 2nd by: Michelle Cromwell, Director**

Discussion: none

**Motion Carried**

**MOTION #7:** Motion to hire Chris Kleinwaks as Waterfront Supervisor for the 2023 season at a salary discussed in closed caucus. Monies to come from line 503.17.

**Motion By: Michelle Cromwell, Director 2nd by: Daniel Grant, Director**

Discussion: none

**Motion Carried**

**MOTION #8:** Motion to hire Alyssa Guariglia as Waterfront Assistant Supervisor for the 2023 season at a salary discussed in closed caucus. Monies to come from line 503.17.

**Motion By: Michelle Cromwell, Director 2nd by: Daniel Grant, Director**

Discussion: none

**Motion Carried**

**MOTION #9:** Motion to hire Jimmy Concrete to replaster the Circus Pool. Total cost not to exceed $38,000 split 75/25 with camp. Total monies for Country Club/Camp $28,500 / Total monies from beach $9,500. POA line 503.08.

**Motion By: Michelle Cromwell, Director 2nd by: Roger Crook, 1st Vice President**

Discussion:

* Questioned why we didn’t get 3 quotes and if $38,000 is a fair price.
* Suggested to obtain more quotes before moving forward.
	+ The pools would have to be open for contractors to properly bid.
* Clarification to ensure a warranty is included with the contract.

**Motion Defeated**

**MOTION #10:** Motion to hire Jimmy Concrete to replace DE Filters at the Drum Pool with Sand Filters for a cost not to exceed $5,600. Monies to come from line 503.08.

**Motion By: Michelle Cromwell, Director 2nd by: Mark Kempner, Past President**

Discussion:

* Clarification on why we are switching from DE to Sand filters.
	+ The pumps at the Drum Pool are too big for the DE filters.
* The DE Filters will be kept for the Circus Pool

**Motion Carried**

**MOTION #11:** Motion to purchase a new commercial grade robot pool cleaner for the Circus Pool. Will be sourced from Jimmy Concrete-cost not to exceed $2,200 and be split 75/25 with Camp. Monies to come from Country Club/Camp & POA line 503.08.

**Motion By: Michelle Cromwell, Director 2nd by: Michael Ilardi, President**

Discussion:

* We had one vacuum that was being transported back and forth between the two pools.
* The pools should be vacuumed every day.

**Motion Carried**

**MOTION #12:** Motion to purchase a new commercial grade robot pool cleaner for the Drum Pool. Will be sourced from Jimmy Concrete-cost not to exceed $2,200. Monies to come from line 503.16 and will overspend the line by $200.

**Motion By: Michelle Cromwell, Director 2nd by: Michael Ilardi, President**

Discussion:

* This is the purchase of a new one.
* Since it was budgeted the price increased
* Asked about tax.

**Motion Carried**

**MOTION #13:** Motion to hire Jimmy Concrete to OPEN the Circus Pool for the 2023 season for a total cost not to exceed $1,000. Cost to be split 75/25 with Camp. Monies to come from Country Club/Camp & POA line 503.20.

**Motion By: Michelle Cromwell, Director 2nd by: Pat Degnan, Director**

Discussion: none

**Motion Carried**

**MOTION #14:** Motion hire Jimmy Concrete to OPEN the Drum Pool for the 2023 season at a cost not to exceed $1,000. Monies to come from line 503.20.

**Motion By: Michelle Cromwell, Director 2nd by: Pat Degnan, Director**

Discussion:

* Discussion on why this was presented as a motion since it’s under $1,000.
* Clarification on why opening and closing of pools aren’t combined.
	+ Sometimes a different contractor is used.

**Withdrawn**

**MOTION #15:** Motion to rescind Motion #13

**Motion By: Mike Ilardi, President** **2nd by: Roger Crook, 1st Vice President**

Discussion: none

**Motion Carried**

**MOTION #16:** Motion to offer free camp tuition to any child of a camp supervisor, specialist or director for the 2023 season (excluding teen travel).

**Motion By:** **Steve Koenigsberg, Director** **2nd by: Mike Stocknoff, Director**

Discussion:

* Stated again that this is an industry standard and needed to recruit talented individuals.
* Discussed how this would be a trial season if passed and will revisit again next year.
* Teen travel must be excluded because it’s a higher cost.
* Clarified that the motion should’ve been discussed at the committee meeting and noted it was not included in the minutes from the meeting.
* It was said that this was discussed in a Camp Committee meeting but wasn’t included in the minutes.
* Questioned if any metrics are in place to understand the success of this.
	+ There are no metrics right now.
* There are no legal implications.
* Suggested that if the motion doesn’t pass to have a close caucus discussion about the salary for the music person.
* Concerns raised that this scenario is very specific to an individual and that’s not how decisions should be made.
* Preference would be to have this confirmed and ready for the season to help with recruitment.

**Motion Carried**

**GOOD AND WELFARE**

**MOTION TO ADJOURN AT 10:46p.m.**

**Motion by: Michael Ilardi, President 2nd by: Mike Stocknoff, Director**

Next Board Meeting is Wednesday, February 15, 2023

Written & Submitted by: Vicki Lowrie

Approved by: Michael Ilardi, President