

Camp Meeting 12/14/22
Prepared by: Steve Koenigsberg

Began 8:00 PM, End 8:50 PM
Attendees: Debbie Linnell, Steve Koenigsberg

Discussions:

Motion to pass 2023 Camp Budget and Rates.

Motion to offer a multi-camper discount for Camp. Defined as: After registering first camper – all additional campers from same family will receive a \$25 per week discount. Siblings do not need to be registered for the same number of weeks, however the first camper registered has to be registered for the same or more weeks than siblings.

Motion to revise the “Grandparent Rule” for camp. Now defined as any relative of a WML Resident. So a WML Resident in Good Standing can “Sponsor” a relative to attend camp. Resident fees will be charged. No requirement for the Resident to have a child registered for camp.

Motion to revise the “Non-Resident Rule” for camp. Now defined as any WML Resident in Good Standing can “Sponsor” a nonrelative family to attend camp. Non-Resident fees will be charged. No requirement for the Resident to have a child registered for camp.

Motion to offer free Camper Tuition for Camp Staff. In the last two years, Camp has lost out on some highly qualified hires for Directors and Specialists due the cost of child care vs offered salary. To help in recruiting the best candidates to help us grow our program the committee is submitting a motion for all Camp Staff to have free tuition for their own children to attend Camp WML.

Approved by: Michael Ilardi-OIC

Camp Meeting 11/9/22
Prepared by: Steve Koenigsberg

Began 8:24 PM, End 8:45 PM
Attendees: Debbie Linnell, Steve Koenigsberg, Mike Ilardi, Pat Degnan, Laurie Marks

- Discussion on 2022 Camp Season: Camp was profitable for the season.
- Vote to approve 2023 Camp Season Dates. June 26 – Aug 18 (No Camp on Tues July 4th). Motion to be approved by board at next meeting.
- Discussed rates for the 2023 season. We will be meeting with Ryan to work out final numbers and rates will be published in January.
 - Changes that will be offered:
 - Half Day Options for Kindergarten – 2nd Grade
 - 2 or 3 Day Options for Kindergarten - 6th Grade
 - CIT program will be free of charge
- Discussed new programs for Camp season:
 - Martial Arts instruction
 - Music Program / Performing Arts
 - Addl. programs being worked on
- Discussed Counselor salaries for next year – plan is to start all new counselors at Minimum Wage (not Seasonal wage) and up from there for years of experience.

Submitted by: Steve Koenigsberg-Co-Chair
Approved by: Mike Ilardi-OIC

Camp Meeting 10/12/22
Prepared by: Steve Koenigsberg

Began 8:24 PM, End 8:45 PM
Attendees: Steve Koenigsberg, Mike Ilardi, Pat Degnan

General discussion on camp season – final financials should be available next month for review.

Ideas discussed on adding new options for next years' enrollment

No motions to submit this month.

Submitted by: Steve Koenigsberg-Co-Chair

Approved by: Michael Ilardi-OIC

Camp Meeting 8/10/22
Prepared by: Steve Koenigsberg

Began 8:24 PM, End 8:45 PM
Attendees: Steve Koenigsberg, Debby Linnell, Mike Ilardi

General discussion on this season of camp with one week left.

Discussed staffing / next year budget ideas / positive feedback on new bus company.

No motions to submit this month.

Submitted by: Steve Koenigsberg-Co-Chair

Approved by: Michael Ilardi-OIC

Camp Meeting 7/13/22

Prepared by: Steve Koenigsberg Co-Chair

Approved by: Michael Ilardi-OIC

Began 8:38 PM, End 8:40 PM

Attendees: Steve Koenigsberg

- Camp Registration is now at 200 and many campers have added weeks to their registrations
- FYI – By order of the Fire Marshall we had to order a Knox Box for the camp building. Cost \$553.38. Monies from line 6504.
- No new motions

Camp Committee Meeting Minutes - June 8, 2022

Start: 8:06pm

End: 8:45pm

Attendees: Debby Linnell, Travis Hubert

- Travis brought employment ad for Lakeland Hills YMCA - 4 and 8 week commitment options is something we should consider for next year
 - Ask Ryan about per diem pay for counselors instead of hourly (more attractive, would it possibly ease the overtime issue when it comes up?)
- Went through current staff and their assignments
- Discussed changes made to manual
- Updated our numbers for each group

Submitted by: Debby Linnell Co-Chair

Approved by: Michael Ilardi-OIC

Camp Meeting 5/11/22
Prepared by: Debby Linnell

Began 7:38 PM, End 8:02 PM
Attendees: Debby Linnell, Steve Koenigsberg, Travis Hubert

- Registration 168 campers right now and regular registration ends Saturday. Last year we had a total of 174 campers.
- Discussed the last couple of staffing vacancies and plans to shift current counselors/supervisors around to fill them if needed.
- Travis asked about getting some new walkies for the A-Field. We decided we could just purchase some new ones to use in that close proximity but will ask Charlie about having at least one security radio at the A-Field during the camp day in case of emergency.

Submitted by: Debby Linnell-Co-Chair
Approved by: Michael Ilardi-OIC

Camp – 4/13/22

Attendees: Debby Linnell, Steve Koenigsberg, Charlie Bogusat

Start: 8:00 pm

End: 8:50pm

Prepared by: Steve Koenigsberg

Old Business

- Not directly camp-related, but please sign up and encourage friends and neighbors to sign up for WebML, even if they don't want to pay dues on it. Lots of info will be communicated on this platform.

New Business

- Registration numbers are looking good. Laurie will have current numbers ready for us at the POA meeting next week.
- Hiring is presenting the usual challenges. Mostly some salary negotiations, but we just today lost our arts specialist, and we still need an EMT although we have a lead on that one. The other specialists and supervisors are locked in, and we have the majority of counselors that we need. Steve also has reached out to the nursing program at CCM.
- Discussion on setting the right tone at staff training
- Discussed Early/After Care – still looking for person to be ‘in-charge’ of early care but idea to schedule rotating counselors for morning and afternoons so that no counselor exceeds their 40 hrs a week.
- Charlie gave update on Afield bridge and roof repairs to storage/bathroom building at top of hill from Circus Pool
- Update on Circus Pool opening status

Upcoming

- Regular registration ends 5/14

Submitted by: Steve Koenigsberg-Co-Chair

Approved by: Michael Ilardi-OIC

Camp – 2/9/2022

Attendees: Debby Linnell, Steve Koenigsberg, Charlie Bogusat, Lili Sweet

Start: 8:03 pm

End: 8:15 pm

Prepared by: Steve Koenigsberg

Old Business

- Salaries for Director and Assistant Director were approved at the January POA meeting. Travis has already started working on pre-season business.

New Business

- Not directly camp-related, but please sign up and encourage friends and neighbors to sign up for WebML, even if they don't want to pay dues on it. Lots of info will be communicated on this platform.
- Hiring is underway. Offers are already being sent to certain returning staff members, and Travis is setting up interviews with new applicants and previous employees who want to take on different positions. The positions of utmost importance right now are EMT, Swim Instructor, and Before/After Care Supervisor. Please get the word out however you can. I'll be posting to relevant local FB groups, Steve can get us in the Hills/Knolls weekly, etc.
- Volunteers to take the lead on having a highlight reel made for camp ads?
- Discussed possibility of involving lifeguards as swim instructors for camp – Steve will bring up at Beach Committee / Debby will check with Travis if any additional certifications required
- Debby will see about reminders for Early Bird Registrations before deadline.

Upcoming

- Virtual Open House - Sunday 3/6 at 1:00 and Wednesday 3/9 at 7:30 in lieu of our regular committee meeting

Submitted by: Steve Koenigsberg-Co-Chair

Approved by: Michael Ilardi-OIC

Camp – 1/12/22

Attendees: Debby Linnell, Steve Koenigsberg, Mike Ilardi, Pat Degnan, Chris Kleinwaks, Charlie Bogusat, Morgan Schlachter

Start: 8:00 pm

End: 8:33 pm

Prepared by: Steve Koenigsberg

Old Business

- Budget was approved at last month's board meeting.

New Business

- We will be presenting a motion to the board for next week's meeting to hire back Travis Hubert and Megan Mattison as Director and Assistant Director, respectively. Travis will be handling interviews of new staff, and each person will be given final approval for hire by Debby and Steve.
- Open House will be presented virtually once again in two sessions in March.
- Blood relative form - updated to separate process for Grandchildren vs other relatives:
 - Grandchildren can be registered at Resident Rate - no additional sponsorship forms required
 - Other relatives can be registered at Non-Resident Rate - no additional sponsorship forms required.
- Ideas for how/where to advertise to non-members? Our cap remains at 50, but as non-members pay a higher tuition rate than members, we'd like to more directly solicit those whose friends go to camp and have ties to WML even if they do not live here.
- Morgan suggested putting together a short marketing video showing camp in action and highlighting daily activities.
- Discussed opening circus pool even earlier than discussed (April maybe) and hold the lifeguard classes there. Charlie chimed in about causes and cost effective solutions.
- Update on Camp Art building, roof will be replaced soon.
- Update on Circus Pool Bridge – still in process
- Discussed need to also lock in EMT for next season. Debby will get contract from office to send out.

Upcoming Events

- Virtual Open House Sunday, March 6 at 1:00 PM and Wednesday, March 9 at 7:30 PM via Zoom - link will be posted to all applicable FB pages and groups, emailed to committee, and posted on the Camp WM website.

Approved by Michael Ilardi-OIC